



ROSH ALLAN WERE

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EDUCATION: B.A (Sociology, Psychology, Political Science) Meerut University
M.A (Anthropology) University of Nairobi

RESEARCH EXPERIENCE

TEACHING EXPERIENCE

2006 - 2020: Assistant Lecturer - Dept. of Sociology & Anthropology, Maseno University (Kenya)

HONORS AND AWARDS: NONE

PROFESSIONAL MEMBERSHIP: NONE

SKILLS AND TRAINING

- ☞ Professional Counseling by Child Welfare Society of Kenya
- ☞ Training of Trainers by Coalition on Child Rights – ANPPCAN – Kenya
- ☞ Paralegal Training for Children’s Officers by CLAN
- ☞ Team Development Praxis Course by GTZ
- ☞ Certificate in Computer Applications by Kenya College of Accountancy
- ☞ Certificate in Cultural Epidemiology by Swiss Tropical & Public Health Institute

LEADERSHIP EXPERIENCE

1995 – 1998: **Community Services Manager - Christian Partners Initiative – Kenya**

Responsibilities

- Supervision of Project staff
- Fundraising and Budgeting control of project funds
- Monitoring & Evaluating of Community Projects
- Facilitating trainings of staff & Community Workers
- Trainer of trainers for the Organization
- Public Relations officer for the Organization

1998 – 2002: **District Children’s Officer – GOK (Nairobi District, Kenya)**

Responsibilities

- ☐ Coordinate all Child Rights activities in the District.
- ☐ Supervise field staff in the District
- ☐ Trainer of Trainers in Child Rights Protection
- ☐ Appear for Children in conflict with the law in Court
- ☐ Supervise all activities of the NGO’s working with or for children
- ☐ Secretary to the District Children Advisory Council (DCAC)
- ☐ Manage Finances & other resources for the Department of Children Services at the District
- ☐ Network with Child Rights NGO’s in protecting and promoting the Rights of Children in Nairobi District
- ☐ Counseling Children & Parents

August, 1999: **Senior Supervisor – Central Bureau of Statistics (Nairobi)**

Responsibilities

- Trainer of Trainers during population Census
- Supervised Census staff during Census
- Filing of returns to District Census Coordinator

2002 – 2005: **Regional Coordinator – Western Kenya Region (Kenya Alliance for Advancement of Children’s Rights) - KAACR**

Responsibilities

- Supervise field staff in Western Region
- Trainer of trainers in Child Rights
- Monitor implementation of KAACR projects in Western Region
- Fundraising and project planning
- Network with NGOs & Government Departments in Western Region to promote and protect the Human Rights of Children
- Facilitate Child participation workshops in Western Region
- Act as Public Relations Officer of the Organization in Western Region
- Budget preparation
- Develop proposals for child protection in the Region

2006 – 2020: **Assistant Lecturer – Dept. of Sociology & Anthropology, Maseno University (Kenya)**

Responsibilities

- Teach undergraduate/Graduate courses in the Department of Sociology & Anthropology
- Set, invigilate & Mark exams in the Dept. of Sociology & Anthropology
- Developing of Research Proposals for collaboration with the Department
- Community Outreach Services
- Mentor students in the Department of Sociology and Anthropology
- Develop proposals and Conduct Research
- Guide and Counsel students in the Department of Sociology and Anthropology
- Any other assignments by the University

2012 - 2018 **Programme Coordinator**, School of Arts and Social Sciences, Kisumu Campus College, Maseno University, Kenya.

- Supervise teaching, setting and invigilation of exams in the School of Arts and Social Sciences
- Ensure quality teaching
- Mentor students in the School of Arts and Social Sciences
- Guide and Counsel students in the SASS
- Market Academic programmes for SASS
- Fundraising for the SASS

Member of the Post Graduate Committee, Department of Sociology and Anthropology, School of Arts & Social Sciences, Maseno University, Kenya.

Member of the School Management Board, School of Arts and Social Sciences, Maseno University, Kenya.

Member of the College Management Board, Kisumu City Campus College, Maseno University, Kenya

ISO Quality Management Systems Officer, Department of Sociology & Anthropology, Maseno University, Kenya.

CONFERENCES AND WORKSHOPS

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| 2000 | National workshop for Child Rights Advocates (sponsored by UNICEF KCO) |
| 2001 | National workshop on Child Rights Based Programming (By United Churches of Canada) |
| 2003 | Conference on Best practices in Child Rights Protection in Kenya (Office of the VP- Dept of Children Services) |
| 2004 | Monitoring and Evaluation of Child Rights Programmes workshop (CORDAID Kenya) |

- 2005 National Conference on the Rights of Disabled Persons in Kenya (National Council for Persons with Disabilities)
- 2008 Workshop on Monitoring and Evaluation of Child Rights Projects (Children Legal Action Network - CLAN)
- Regional workshop on Child Rights Protection (ANNPCAN Regional Office - Nairobi)
- 2010 Workshop on Cultural Epidemiology by the Swiss Tropical & Public Health Institute

PUBLICATIONS

- 1) Were, A. R. (2010). **Feeding Practices among Mothers of Nursery School Children: Implications for Nutritional Status for Nursery School Children in Kenya**. Saarbrücken; Lambert Academic Publishers.
- 2) Were, A. R. (2011). **“Voices of Children with Disabilities on School rules in Rural Kenya”**. International Journal of Disaster Management and Risk Reduction Vol. 3 No. 3
- 3) Were, Kioli & Onkware (2011). **“Traditional Perspectives and Control Mechanisms of Adolescent Sexual Behavior in Kenya”**. International Journal of Sociology and Anthropology Vol. 3 (12).
- 4) Were, A. R., Kioli, F. N. & Kurgat, S. G. (2012) **“Sexuality and the Youth with Disability in Kenya”**. *American Journal of Sociological Research*. Vol. 2, No. 4: 72-77
- 5) Were, A. R., Kioli, F. N., Onkware, K., Onyango, E., Kurgat, S.G. and Ouma, C. (2013). **“Factors affecting feeding practices of Nursery School Children as perceived by their Mothers in rural Bondo County, Kenya”**. (MS ID: 1764057119786251). The Journal of BMC Family Practice.
- 6) Were, A. R., Kurgat, S.G. and Kioli, F. N. (2013). **“Hidden Shame: Sexual Abuse against Children with Physical Disabilities in rural Kenya”**. International Journal of Applied Sociology. Vol. 3 No. 1, January 2013)
- 7) **Were, A. R. (2012). “Voicing their Concerns: Experiences of Women with Disabilities in Rural Kenya”**. International Journal of Rehabilitation Research.
- 8) Kioli, F.N., Onkware, K., Were, A. R., and Gumo, S. K. (2012). **Fallacious Sexuality Knowledge: Adolescent Dilemma among the Akamba People of Kenya**. International Journal of Applied Sociology.

