

FLORENCE NGESA INDEDE

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 Maseno, Kenya

EDUCATION:

2007	PhD Maseno University
1995	Masters of Arts –The University of Nairobi
1992	Bachelor of Education- The University of Nairobi
1987	Kenya Advanced Certificate of Education
1985	Kenya Certificate of Education
1979	Certificate of Primary Education

RESEARCH EXPERIENCE

Collaboration Projects

Current Project Research Proposal.	Working together with Inger Lassen (Aalborg University), Arne Wangel (Danish Development Research Network- Copenhagen), Iben Jensen (Aalborg University) and Kirsten Jaeger (Aalborg University) on Impact Based Tracer study of selected global North – South MA/PhD alumni.
24 th – 27 th , July 2018	Implementation of Phase II of National Multiplication Training (NMT) Project hosted by MMUST, held at Logma Hotel.
September 2017	Together in a Team of 3 other members; Won the DIES National Multiplication Training (NMT) 2017-2018 grant to carry out training and conference on Higher Education Managers in Developing Countries. The Project title: <i>Training Deans and Directors on Quality Leadership and Management: A Driver for Change in Higher Education Management.</i> The NMT Project was jointly initiated by German Academic Exchange Program (DAAD) and German Rectors Conference (HRK), with funding from German Federal Ministry for Economic Development and Cooperation (BMZ).
August, 2016 to date	A member of a collaborative project on Training University Leaders initiated by KDSA, UNISTAFF/IDC Alumni: sponsored by DAAD and supported by Commission for University Education (CUE) Publication of training modules done
May, 2016 to 2018	Head Editorial Board – MAGAART project: <i>Capacity Building within Research Communication, Dissemination and Networking.</i> A partnership project between Maseno University- Kenya, Gulu

	University – Uganda, Tribhuvan University- Nepal and Danish Universities
2014 Workshop dates: Thursday, 27 th -Friday 28 th November, 2014	Won funds from DAAD to support a Research Dissemination workshop between Maseno University, Masinde Muliro University of Science and Technology and Jaramogi University of Science and Technology
8 th -16 th October 2014	Leader of a four team member to a Planning Meeting in Linnaeus University – Sweden to strategize way-forward for collaboration activities between Faculty of Arts and Social Science, Maseno University- Kenya and Faculty of Arts and Humanities –Linnaeus University- Sweden Project. Participated in designing a funding proposal send to Linnaeus –Palme towards supporting Phase II collaboration activities. Proposal won funding to support academic staff exchange in 2015. Prof. Rose Ongati participated in the exchange.
2013	Together with the Linnaeus lead partner, wrote a funding proposal to Linnaeus – Palme foundation and won funds to actualize Phase I and II of the collaboration activities. Prof. Florence Indede and Prof. Sussy Gumo benefited in the planning exchange visit. Participated in ensuring the signing of the MoU for collaboration activities between Maseno University School of Arts and Social Science and Linnaeus University Faculty of Humanities and Social Sciences
Coordinator since 2012 to date	Collaboration Activities between Faculty of Arts and Social Science, Maseno University- Kenya and Faculty of Arts and Humanities –Linnaeus University- Sweden
2012	Part of the team which initiated the establishment of a collaborative project on Building Stronger Universities (BSU) creating linkages between the School of Arts and Social Sciences and School of Development and Strategic Studies of Maseno University and Denmark Universities. Project is on-going: Mr. Philip Lumwamu is a PhD beneficiary of the BSU collaboration
Coordinator since 2012	Bayreuth Alumni Network Eastern and Southern Africa (BIANESA): Collaborative activities between Bayreuth University, Germany, Maseno University – Kenya and Moi University- Kenya
2012- to date	Collaboration with German Academic Exchange (DAAD) in organizing national and international Conferences, , workshops and trainings on Dialogue for seminars Innovative Higher Education Strategies (DIES).

	Kenya German Scholars Association (KDSA): Written proposals to DAAD and other partner institutions/won funds to support conference, seminars and workshops.
Treasurer since 2008	Collaborative activities between African Social Policy Association – Maseno University and Social Policy Association –UK.

TRAININGS

22 nd – 24 th May 2019	Workshop on Graduate Supervision in the 21 st Century held at the Technical University of Kenya (TUK): Organised by DAAD alumni and sponsored by DAAD
24 th – 27 th April 2019	Organizer and Trainer Leadership Training Workshop on Transformative and Visionary leaders: Top management Higher Education Leaders: focusing on Newly appointed Vice Chancellors serving their first term in office. Supported by DAAD and Commission for University Education (CUE). Venue: Lake Naivasha Resort
24 th – 27 th July 2018	Facilitator National Multiplication Training (NMT) 2017-2018 on: <i>Training Deans and Directors on Quality Leadership and Management: A Driver for Change in Higher Education Management.</i> Made a presentation on <i>Interpersonal Relationships in the Faculty</i>
26 th -27 th , April, 2018	Organizer: KDSA Maseno Chapter Workshop on Strengthening Systems and Capacity Graduate Supervision, Examination and Research Publication in Universities Kisumu Hotel Made a presentation on <i>Graduate Sandwich Experiences Of Danish Scholar Supervisor and Co-Supervisor</i>
18 th – 21 st Dec. 2017.	Facilitated the National Multiplication Training (NMT) 2017-2018 on: <i>Training Deans and Directors on Quality Leadership and Management: A Driver for Change in Higher Education Management.</i> Made a presentation on <i>Teamwork and Team Building</i>

21 st -27 th March 2017	Participated in the “Salaries and Remuneration Commission Maseno University Job Analysis Training” facilitated by Price Waterhouse Coopers (pWC), held at the Maseno University Board Room
27 th – 28 th July 2017	Facilitator: Module Writing for Training University Leaders workshop held at CUE offices attended by Former Kenyan Vice Chancellors. Sponsored by DAAD
26 th -28 th May 2017	Made a presentation on “ The pragmatics of Uhuru Kenyatta labour day speech ” during a workshop at Roskilde University (Denmark) hosted by ISE PhD on <i>Language, Politics and Discourse Analysis: Discursive contestations and developments in Kenya.</i>
3 rd May 2017	Participated in the 3 rd Phase of International Deans Course (IDC) in Addis Ababa- Ethiopia.
6 th -7 th December 2016	Attended and made a presentation on “The Voice of Reason by the Children in the Wilderness” during the MAGAART (Collaboration Activities between Denmark Universities, Gulu (Uganda), Tribhuvan (Nepal) and Maseno (Kenya) Universities) conference held in Tribhuvan University- Kathmandu in Nepal: Funded by the Danida Fellowship Centre (GFC)
13 th and 14 th July 2016	Initiated and Participated in the round table discussion between the Equity Group Foundation in Collaboration with Kenya DAAD Scholars Association (KDSA) to develop an approach to support Wings to Fly Scholars at the universities. Held at the Sarova Panafric Hotel, Nairobi.
21 st to 22 nd June 2016	Attended and facilitated workshop on EAKC/DAAD Kiswahili Curriculum Reform Change and Innovation in East African Universities: sponsored by EAKC and DAAD: held at NACECE Resource Centre Kenya Institute of Curriculum Development (KICD)
23 rd – 24 th June 2016	Attended workshop of EAKC Strategic Plan Workshop sponsored by EAKC, held at NACECE Resource Centre Kenya Institute of Curriculum Development (KICD)
20 th June 2016	Attended workshop on Kiswahili Staff and Student Exchange Program sponsored by EAKC held at NACECE Resource Centre Kenya Institute of Curriculum Development (KICD)
30 th March 2016	Attended and was a facilitator during the Maseno Grant Proposal Writing Workshop organized by DVC PRI office held in Maseno University Board Room

5 th -6 th November 2015	Attended a Practical Conflict Management and Mediation Workshop; including eLearning component before and after workshop; Under MAGAART Collaboration Activities between Denmark Universities, Gulu (Uganda), Tribhuvan (Nepal) and Maseno (Kenya) Universities: Funded by the Danida Fellowship Centre (GFC)
26 th -31 st October 2015	Discussant of Irene Aying presentation on “ <i>Fishing Out The Potential of Legal Pluralism in Customary Land Tenure Dispute Resolution in Acholi Sub Region</i> ”, during Data Analysis Workshop Organised under Building Stronger Universities Workshop: Video Conferencing Workshop between Denmark, Gulu (Uganda), Tribhuvan (Nepal) and Maseno (Kenya) Universities: Funded by Danida Fellowship Centre (GFC)
23 rd -27 th November 2015.	Attended Data Analysis Workshop Organised under Building Stronger Universities Workshop: Video Conferencing Workshop between Denmark Universities, Tribhuvan (Nepal), Maseno and Gulu Universities Funded by the Danida Fellowship Centre (GFC):
7 th -11 th September 2015	Attended Data Analysis Workshop Organised under Building Stronger Universities Workshop: Face to face/Video Conferencing Workshop between Denmark Universities, Maseno (Kenya), Gulu (Uganda) and Tribhuvan (Nepal) Universities: Funded by Danida Fellowship Centre (GFC)
20 th -23 rd April 2015	Attended a workshop on “Sensitization of Staff from Ministries, Departments and Agencies (MDAS) on National Cohesion and National Values by The Ministry of Interior and Coordination of National Government” held at Kisumu Hotel
8th-10th April 2015	Attended and moderated the Academic workshop whose theme was: “Deepening Constitutionalism in Kenya: Engagement of the Academia” organised by the Commission for the Implementation of the Constitution (CIC) and Maseno University at Kisumu Hotel. Discussant of Prof. Winnie Mitula’s presentation on Managing the Transition to the System of Devolved Government Was the moderator/MC of the workshop
27 th - 28 th Nov. 2014	Organized a Kenya DAAD Scholars Maseno/MMUST and JOOUST Workshop on Research Findings Dissemination , held in Kisumu Hotel: Funded by German Academic Exchange (DAAD)
20 th -24 th August 2014	Participated in the MAGAART Capacity Building Workshop: Research Communication, Dissemination and Networking Face to Face Workshop on Problem Based Learning (PBL) : Funded by Danida Fellowship Centre (GFC)

1 st -15 th August 2014	Participated in the MAGAART Capacity Building Workshop: Research Communication, Dissemination and Networking Pre-Orientation on-line Workshop on Problem Based Learning (PBL) ; Funded by Danida Fellowship Centre (GFC)
5 th February 2014	Facilitated phase II of the workshop on “ Strengthening Postgraduate Research Supervision Capacity in the School of Arts and Social Science”.
3 rd December 2013	Facilitated a workshop on “Strengthening Postgraduate Research Supervision Capacity in the School of Arts and Social sciences
7 th – 8 th November 2013	Participated in the 2 nd Phase of International Deans Course (IDC) in Moi University-Eldoret, Kenya
1 st -12 th July 2013	Participated in International Deans Course Africa (IDC) 2013 in Osnabruck and Berlin, Germany
25 th – 27 th July 2012	Organizer and Facilitator: KDSA National Workshop on Research Proposal Writing Workshop – Masinde Muliro University of Science and Technology (MMUST), sponsored by German Academic Exchange (DAAD) and National Council of Science and Technology (NCST)
25 th - 26 th April 2012	Anti -Corruption & Ethics Training. Maseno University
Dec. 2011	Participated in the “Change and Flexibility in German Development Cooperation – A Process of Mutual Learning” Workshop. Kisumu
22 nd Nov, 2011	Alumni Training – E-learning on gc21 as a tool for continuous professional development – GIZ Kenya
8 th -9 th , Nov. 2011	Participated in the International Deans Course Africa (IDC) Regional Workshop Part II- Kenyatta University.
16 th – 17 th Sept, 2011	Organizer and Facilitator: Kenya DAAD Scholars Association (KDSA) Research Proposal Writing Training Workshop Maseno University
1 st April 2011	Seminar: Scientific Training on Poster Presentation-Nairobi
20 th -23 rd February, 2011	Represented KDSA in Bondo Workshop on “Food Security and Environmental Sustainability in a World of Changing Climates”
20 th -27 th Nov. 2010	Networking Workshop- Bayreuth –Germany, sponsored by DAAD and Universitat Bayreuth
11 th -15 th October, 2010	Staff Development Key for Quality. Innovative Strategies For Quality In Higher Education. DIES Alumni Network International Training: Sponsored by DAAD, IUCEA, CHE and Kenyatta University: Norfolk Hotel and Kenyatta University Nairobi
12 th – 16 th Jan, 2009	Training of Trainers Course in Makerere Uganda

23 rd -25 th March and Oct. – Nov. 2008	Training workshop on Open Distance e-learning – Kisumu –Kenya
18 th -20 th April 2007	Capacity building Workshop. Busia –Kenya
23 rd -25 th March 2006	Workshop on Open, Distance and e-Learning. Kisumu –Kenya
May- July, 2003	University Staff Development Program (UNISTAFF). Witzenhausen - Germany

TEACHING EXPERIENCE:

2013-todate	Associate Professor
2009 - 2013	Senior Lecturer
May-July 2001	Part time Lecturer Kima International School of Theology
Aug. 2000- Jan. 2001	Part time Kiswahili Lecturer–Bayreuth University – Germany
1998	Lecturer - Maseno University
1997	Assistant Lecturer “
1995	Tutorial Fellow “
1991-1993	Teacher Khasoko High School
Language and Literature courses taught Over the years at both undergraduate and Masters Levels	Teaching and supervision of students at PhD, Masters and Undergraduate Levels in the following courses and projects: Sociolinguistics, Advanced Communication Skills, Discourse Analysis, Theory and Standardization of Kiswahili, Introduction to the History of Kiswahili, Theory and Practice of Translation, Language Planning and Policy in Kenya, Creative Writing, Stylistics, Comparative Literature, Oral Literature in Kiswahili, Introduction to Kiswahili Literature, Pre-20 th Century Kiswahili Poetry, Modern Kiswahili Poetry, Critical Literary Theory, Kiswahili Short Story, Current Trends in Kiswahili Literature, History and Current Development of Kiswahili, Research Projects, Research Methodology.
Teaching Practice	Supervises students on teaching practice.
Industrial Attachment	Places and supervises students on Industrial Attachment

AWARDS AND SPONSORSHIPS

2013	DAAD scholarship to train in the International Deans Course in Osnarbruck-Germany, Moi-Kenya and Addis-Ababa – Ethiopia
2009	DAAD Sponsorship for ToT- Uganda
2008	1Month Commonwealth Sponsorship for ODEL- Kenya
2003	DAAD Scholarship to University Staff Development (UNISTAFF) in Witzenhaussen - Germany
2000	DAAD Scholarship- PhD Research Studies, Bayreuth University -Germany

PROFESSIONAL MEMBERSHIP

SKILLS AND TRAINING

1. Leadership skills
2. National and international workshop/seminars/conference/meetings organization skills
3. Networking skills
4. Coordination skills
5. Communication skills
6. Teaching skills
7. Teamwork
8. confidence
9. Computer skills

LEADERSHIP EXPERIENCE

2011 to date	Chairperson Kiswahili and Other African Languages
2018 to date	Coordinator: Partnership between Faculty of Arts and Humanities –Linnaeus University- Sweden and Maseno University
May, 2016 to 2018	Head Editorial Board – MAGAART project: <i>Capacity Building within Research Communication, Dissemination and Networking.</i> A partnership project between Maseno University- Kenya, Gulu University – Uganda, Tribhuvan University- Nepal and Danish Universities
2017	Patron Christ Warriors, St Anne’s Chaplaincy – Maseno University Catholic Church
2014	Patron Unifiers, St Anne’s Chaplaincy – Maseno University Catholic Church
2013 to date	Chairperson: Institute of Gender Studies Academic Committee- Maseno University
2013	Appointed interim Vice Chairperson of the Maseno University Alumni Association mandated to design the alumni constitution, launch the alumni association and identify the Chancellor Maseno University.

March 2012	Chairperson Organizing Committee: Building Stronger Universities (BSU) conference: Partnership between Maseno University and Danish Universities.
2010	Coordinator – Research, Publication and Innovation - School of Arts and Social Sciences
2006 -2011	Coordinator Kiswahili Programs
2011-2018	Coordinator: Collaboration between Faculty of Arts and Social Sciences Maseno University and Faculty of Arts and Humanities –Linnaeus University- Sweden
2006 -2011	Chairperson Faculty of Arts and Social Sciences (FASS) Welfare
2015-2019	National Chairperson Kenya DAAD Scholars Association
2009 to 2015	National Vice Chairperson Kenya DAAD Scholars Association
2009 to date	Coordinator Bayreuth Regional Alumni Network
2008 to date	Treasurer: Social Policy Association- Maseno Chapter
2008 to 2010	Liaison Officer Ossrea – Maseno Chapter
15 th Feb 1996-2000	Departmental Seminar Coordinator
17 th – 30 th Feb. 1997	Ag. Head Kiswahili Department
	Secretary to the Organising Committee: Kiswahili Conference 1999

COMMUNITY INVOLVEMNENT

2013	Organizing Secretary St. Thomas Aquinas Maseno University Catholic Staff Association
2005 to 2016	Chairperson Kima Integrated Community Initiative Program (NGO)
2006 to date	Academic Chairperso Bujumba Secondary School
2003 –2004	Chairperson Board of Governors Rang’ala Girls High School
2007 to 2019	Assistant Chairperson St. Jude Small Christian Community
2019 to date	Coordinator Development activities St. Jude Small Christian Community- Maseno University Chaplaincy
2005 to 2014	Patron St. Anne’ Chaplaicy Maseno University Youth Group
2006-2009	Secretary St. Anne’ Chaplaicy Maseno University Building Committee
2001-2004	Secretary St Jude Small Christian Catholic Community

2004 to date	Chairperson Upendo Women Group
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WORKSHOPS/ SEMINARS/CONFERENCE ATTENDED AND PAPERS PRESENTED.

29 th - 30 th Sept. 2018	Together with Coordinators University of Bayreuth, International Office (Germany), planned and organized Bayreuth International Research Alumni Conference on Challenges and Opportunities of Regional Integration in East Africa held at Kisumu Hotel- Maseno University
27 th Sept. 2018	Invited by the Bayreuth International Office (Germany) to attend Bayreuth International Research Alumni Conference on Challenges and Opportunities of Regional Integration in East Africa held at Ramada Resort Dar es Salaam - Tanzania
19 th – 23 rd Nov. 2018	Attended International Conference on Science, Technology and Innovation for Sustainable Development in Dryland Environments organized by Umma University and South Eastern Kenya University (SEKU). Sponsored by DAAD
	Co-presenter with Prof. Jacob Kibwage on <i>Networking and Collaboration/ Partnerships in Projects</i> during the Pre-Conference Training Workshop. International Conference on Science, Technology and Innovation for Sustainable Development in Dryland Environments held at South Eastern Kenya University (SEKU)
Friday, 9 th Nov. 2018	Made a presentation on <i>Quality Assurance Mechanisms: The East African Perspective</i> during the workshop on Quality Assurance and University Examination Process held in Maseno University.
14 th – 24 th August 2018	Presentation of <i>Globe Journal Special issue: on Stability Democracy and Rights in Post Conflict areas</i> Made a presentation on <i>Stability, Democracy and Rights in the aftermath of conflict: Implications for higher education and critical research in Kenya</i> Attended a series of meetings to discuss future research collaborations with Alborg University
14 th -15 th June 2018	Organizer KDSA 2018 National Conference on <i>Diversity and Nationhood. The Role of the Academia</i> held at Sarova Panafric Hotel. Hosted by The Technical University of Kenya
10 th -11 th of May 2018	Invited to make a presentation on the <i>Alumni Association, a KDSA Experience</i> during the 1 st Annual Conference of ABADAAD ‘Contributions of DAAD in Higher Learning Institutions in East Africa’ CELAB, University of Burundi, BURUNDI

19 th – 20 th Jan 2018	Made a presentation on <i>The Poetic Cultural Landscape of the Kiswahili Language</i> during the CAIROBI II conference on Languages – Multi-disciplinary Perspectives from along the Nile Naivasha, Kenya. Sawela Lodges, Naivasha - Kenya
4 th -6 th October 2017	Speaker on <i>Kenya DAAD Scholars Association</i> during the 2 nd KDSA Mt. Kenya Regional Alumni Chapter International Conference on Higher Education on the Theme: University Industry Linkages: Identifying and Synergizing Opportunities for Quality Higher Education Held at Meru University of Science and Technology
15 th – 16 th June 2017	Organized and facilitated a Kenya DAAD Scholars 2017 National Conference on the theme: The Role of Higher Education in The Electoral Process and Democratization of Politics in Kenya , held at Kisumu Hotel: Kisumu City
29 th -30 th May 2017	Participated in the BIGSAS Conference in Bayreuth – Germany
26 th -28 th May 2017	Attended Swahili Colloquium at Evalewa House in Bayreuth - Germany
19 th January 2017	Invited by the Directorate Students Affairs Office – Maseno University to facilitate a talk on “ Conflict Management and Resolutions ” to Peace Ambassadors Students
14 th -16 th Dec.2016	Attended and was part of the speakers during The 3rd Annual Diaspora Homecoming Convention held at Catholic University of East Africa (CUEA) whose theme was, " Diaspora Voting & Youth Empowerment ".
10 th -12 th November 2016	Attended and made a presentation on “ <i>The Kiswahili Language: A God Given Natural Resource</i> ” during the Cairobi I Talks on Management of Resources – Multi-disciplinary Perspectives from along the Nile Sponsored by German Academic Exchange Service (DAAD) at Mena House Hotel, Cairo, Egypt.
26 th – 28 th Oct. 2016	Attended and made a presentation on “Identifying Capacity Building Needs-Supervisors aspect during the Dialogue on Innovation Higher Education Strategies (Dies) Seminar on Quality Doctoral Education: A Prerequisite for stronger universities in Africa : Sponsored by German Academic Exchange Service (DAAD): Held in Panafric Hotel, Nairobi-Kenya
9 th Sept. 2016	Attended the Research Management talks at Roskilde University- Denmark: (MAGAART Collaboration Project between Denmark Universities, Gulu (Uganda), Tribhuvan (Nepal) and Maseno (Kenya) Universities) Funded by the Danida Fellowship Centre (GFC)
8 th Sept. 2016	Attended presentations by Anette Ther-kelsen on Research Management, Research groups and Programs Aalborg University- Denmark: (MAGAART Collaboration Project between Denmark Universities, Gulu (Uganda), Tribhuvan (Nepal) and Maseno (Kenya) Universities) Funded by the Danida Fellowship Centre (GFC)

7 th 2016	Sept.	<p>Attended presentations by Anne Marie Pa-huus and Mads Daugbjerg on Research Management at Aarhus University-Denmark:</p> <p>Presentation by Mikkel Rytter, Karen Valentin on Research Management at Aarhus University- Denmark: (MAGAART Collaboration Project between Denmark Universities, Gulu (Uganda), Tribhuvan (Nepal) and Maseno (Kenya) Universities)Funded by the Danida Fellowship Centre (GFC).</p>
6 th 2016	Sept.	<p>Attended seminars at Aarhus University - Denmark</p> <p>Presentation by Birgit N. Christensen on Aarhus Library System Management</p> <p>Presentation by Lotte. Andersen on Aarhus Library Research Support</p> <p>(MAGAART Collaboration Project between Denmark Universities, Gulu (Uganda), Tribhuvan (Nepal) and Maseno (Kenya) Universities) Funded by the Danida Fellowship Centre (GFC)</p>
5 th 2016	Sept.	<p>Study visit and seminar at Aarhus State and University Library: Presentation on The Centre for Teaching Development and Digital Media (CUDIM), at Arts, AU by Jesper B. Thestrup</p> <p>Presentation by Vibeke Christensen of Aarhus University on E-Resources: Purchase and Accessibility</p>
13 th and 14 th July 2016		<p>Initiated and Participated in the round table discussion between the Equity Group Foundation in Collaboration with Kenya DAAD Scholars Association (KDSA) to develop an approach to support Wings to Fly Scholars at the universities. Held at the Sarova Panafric Hotel, Nairobi.</p>
May 26 th -27 th 2016		<p>Organizer and facilitator: Kenya DAAD Scholars Conference on Access, Equity and Quality in University Education: A Critical Assessment of Current Strategies in Kenya: The conference sponsored by DAAD took place at Mnarani Hotel- Kilifi County</p>
19 th March 2016		<p>Led and facilitated participation of Chama cha Kiswahili cha Maseno (CHAKIMA) during the National Conference held at South Eastern University SEKU.</p>
10 th – 12 th February 2016		<p>Keynote Speaker on Kenya DAAD Scholars Association and presenter on <i>“In their own voices: A psycholinguistic Analysis of the Terrorism Attack on Garissa University College during an International Conference International Conference on Higher Education in a Devolved System of Government: Sharing Local and International Experiences in Karatina University, Kenya:</i></p>
10 th -12 February 2016		<p>Organizer of Bayreuth Alumni Seminar on: “The Impact of Higher Education and Global Networks on the Employability of Students”, held in Kisumu Hotel – Kenya; funded by the Bayreuth International Office – Germany</p>

7 th -8 th Dec. 2015	Presented a paper on “ <i>In their own voices: A psycholinguistic Analysis of the Terrorism Attack on Garissa University College</i> in MAGAART Seminar on Stability, Democracy and Rights, held in Kisumu Hotel: Funded by the Danida Fellowship Centre (GFC)
4 th Feb. 2015	Bridging Ages International Conference Western Kenya. Held at Kenya Museums Kisumu
22 nd -25 th October 2014	Presented a paper on <i>Ushairi Kidigitali</i> during the CHAKITA conference on Lugha na Utandawazi , held at Kenya Institute of Curriculum Development, Nairobi
16 th October 2014	Presented “ <i>The Place of Oral Literature in Advancement of Knowledge</i> ”. Presentation made at Higher Seminar on Literary Studies in Linnaeus University-Sweden
25 th -30 th August 2014	Presented a Paper on <i>My Language My Heritage</i> in Bridging Ages International Conference organized by Kalmar County Museum, Linnaeus University, Sweden and Bridging Ages Northern Kenya (BANK).
28 th – 30 th , May, 2014	Part of the Organizing team: A Conference to Celebrate the 40 th Anniversary of the DAAD Regional Office for Africa in Nairobi, Kenya
11th -16th Nov. 2013	Attended Bayreuth International Alumni Network at Bayreuth University Germany: Eastern And Southern Africa (BIANESA) Presented a paper on: International Alumni Networking in the Context of University Development Strategies and Policies: The Case of Maseno University- Kenya
22 nd -29 th July 2013	Presented paper on “ A Reflexive Consideration of the Placement of Social Science Research and the Research Grant policies ”. At the Universitate de Yaonde and Cameroon on the theme: Project Development and Project Management
30 th -31 st May 2013	Organizer KDSA International Conference on African Cities of the Future, Smart, Sustainable, Participatory
17 th June 2013	Organizer Faculty Seminar on Mathematics in Historic Environment
22 nd Nov. 2012	<i>Isn't social science as Important?</i> Paper presented to Faculty of Arts And Social Sciences-Maseno University and Linnaeus University–Sweden Collaboration
21st-22nd Nov. 2012	Organizer Faculty of Arts And Social Sciences-Maseno University and Linnaeus University–Sweden Collaboration Seminars
4 th -13 th November 2012	Organizer Bayreuth Alumni Workshop on <i>Opportunities and Chances of New Media –Utilizing New Media and Technologies in Research and Teaching</i> . Moi and Maseno University Conference, in collaboration with Bayreuth University-Germany
Aug, 2012	Reviewer: The Changing Cultural Faces of Mambasa in Relation to The Influx of Somalis in to Mambasa Old Town

27 th -28 th June 2012	Representative of KDSA in Open Data for Development Camp Strathmore University- Nairobi; sponsored by World Bank and DAAD
29 th - 30 th March 2012	Chairperson Organizing Committee: Building Stronger Universities (BSU) conference: Partnership with Danish Universities. “Building Stronger Universities in Fragile Situations” paper presented at the BSU conference
16th-17th Nov. 2011	Organizer KDSA Conference: Capacity Development for the County Governments in the New Constitutional Dispensation in Kenya: Silver Springs Hotel, Nairobi, Kenya
29 th - 2 nd August 2011	Participated in The 6 th Mwanza East African Trade Fair: “50 years of Independence for Business development in the Country”. Hotel Kingdom Mwanza Tanzania. Sponsored by GIZ
3 rd -5 th June 2011	Mwanamke Angali Tata katika Ushairi Wa Kisasa? Paper presented at the 24 th Swahili Colloquium in Bayreuth –Germany: Sponsored by Universitat Bayreuth
January-Mar ch 2011	Track Co-Chair and Reviewer of Track 4 Abstracts on <i>Gender, Ethnicity, Identity And Social Equity</i> for the World Planning Schools Congress 2011 (WPSC2011) held in Perth, Western Australia on 4 th -7 th July 2011
26 th – 31 st July 2010.	Conference on “Mentoring as An Alternative Form of Knowledge Transfer”: Paper presented at DAAD Alumni Conference at Moi University, Eldoret (Kenya), on Transfer of Africa-related alumni knowledge: Regional integration and trans-regional cooperation between
22nd Oct. 2009	Attended DAAD Seminar on “60 Years of German Constitution – Constitutional Debate in Kenya”- Nairobi
Nov. 30 th –Dec 4 th , 2009	<i>Employment Opportunities for African Language and Literature Experts in Kenyan Employment Sectors: A project presented at a DAAD Alumni Workshop on Career Opportunities in Education, Culture, and Media: Alumni Employability and German African Academic Networks in Cameroon.</i>
1-2 Oct. 2009	<i>Political Discourse: An Intensified Mechanism of Political Violence in Kenyan Politics.</i> Paper presented to 2nd International Research seminar on: Twenty years of Democratization in East Africa, 1990–2010 The gradual upheavals of political institutions and Political Cultures Kampala –Uganda
7th-8th, August 2008	“Lugha Yangu Kitambulisho Changu”: Wasilisho La Kongamano La Chama Cha Kiswahili Cha Taifa La Kenya (Chakita), Mombasa – Kenya

29 th -2 nd Nov. 2007	Regional Africa UNISTAFFAlumni Network Conference. Lilongwe Malawi.
Oct. 9 th -11 th , 2003.	Seminar: DIES. 3 rd Dialogue on Innovative Higher Education Strategies; Quality Assurance. Nairobi-Kenya

PUBLICATIONS

PUBLICATIONS

ARTICLES IN REFEREED JOURNALS

1	Florence Indede , Inger Lassen, Charles Okumu: “Migration and Social Fragmentation”. Unpacking the concepts of Stability and Rights in <i>Globe. A Journal of Language, Culture and Communication</i> . Special Issue: Stability, Democracy and Rights in Post – Conflict Areas. Vol 6 (2018) pages 4-18. ISBN 978-87-7112-691-4 ISSN 2246-8838, Published by Aalborg University Press-Denmark
2	Florence Ngesa Indede : “ The Voice of Reason by the Children in the Wilderness ” in <i>Globe. A Journal of Language, Culture and Communication</i> . Special Issue: Stability, Democracy and Rights in Post – Conflict Areas. Vol 6 (2018) pages 19-34. ISBN 978-87-7112-691-4 ISSN 2246-8838, Published by Aalborg University Press-Denmark
3	Phillip Lumwamu, Florence Indede and Peter Maina Matu: “ Metaphoric conceptualization of International Criminal Court justice and peace building in Kenya ” in <i>Globe. A Journal of Language, Culture and Communication</i> . Special Issue: Stability, Democracy and Rights in Post – Conflict Areas. Vol 6 (2018) pages 150-158. ISBN 978-87-7112-691-4 ISSN 2246-8838, Published by Aalborg University Press-Denmark
4	Florence Ngesa Indede: Chief Editor <i>Globe. A Journal of Language, Culture and Communication. Special Issue: Stability, Democracy and Rights in Post – Conflict Areas</i> . Vol 6 (2018): Ref Chief Editors remarks p3: ISBN 978-87-7112-691-4 ISSN 2246-8838, Published by Aalborg University Press-Denmark
5	Pauline Ndave Wambua, Mohochi Ernest, Florence Indede : “The Competence of Language Skills: Listening, Speaking, Reading and Writing and Its Impact on the Performance of Kiswahili Literature among Secondary School Students in Wareng’ Sub County, Uasin Gishu County, Kenya” in <i>Scholars Journal of Arts, Humanities and Social Sciences</i> 2018; 6(3): 517-521. DOI: 10.21276/sjahss.2018.6.3.5 ISSN 2347-5374 (Online), ISSN 2347-9493(Print)
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TRAINING GUIDE

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